



Office of Legal Affairs

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David B. Lee

System Vice President & General Counsel, Legal Affairs

January 25, 2012

Ms. Stephanie Beckhom, WIA Manager
Workforce Development Agency, State of Michigan
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

Re: Closure of Henry Ford Macomb Hospital – Warren Campus

Dear Ms. Beckhom:

This letter is being sent to you in accordance with The Worker Adjustment and Retraining Notification Act (WARN), in order to notify you that effective March 31, 2012, Henry Ford Macomb Hospital - Warren Campus, located at 13355 E. Ten Mile Road, Warren, Michigan 48089, will close and cease operations as an inpatient community hospital. This action is expected to be permanent, and the entire facility is expected to close. All employees at the Warren Campus facility will either be reassigned or terminated. Henry Ford Macomb Hospital – Warren Campus presently has 1,030 full time, part time and contingent employees who will be impacted by this action. A list of affected job titles and the number of employees in each affected job classification is attached.

Henry Ford Macomb Hospital – Warren Campus is a business unit of Henry Ford Macomb Hospital Corporation, which in turn is a wholly owned subsidiary of Henry Ford Health System.

Although the plan is for the closure take place on March 31, 2012, the actual closure date may be earlier if necessary for business reasons. If this action occurs before March 31, 2012, the termination date for affected employees may be moved up as well. Likewise, the closure may be carried out in phases, in which event employees may be reassigned or terminated over time.

All affected employees have been notified. Employees will not have any "bumping rights" as a result of this action. However, Henry Ford Macomb Hospital Corporation is presently attempting to place affected employees in other positions within Henry Ford Health System.

There are 2 unions representing employees at the Henry Ford Macomb Hospital – Warren Campus, both of whom have been informed about the closure. They



are the Office Professional Employee International Union, Charles Terry, Business Representative, whose address is 838 Louisa Street, Suite A, Lansing, Michigan 48911, and the International Union of Operating Engineers, Dan O'Rourke, Business Representative, Stationary Division, 500 Hulet Drive, Bloomfield Township, Michigan 48302.

Please contact the undersigned if you have questions or need additional information. I can be reached at 313 874-5601.

Very truly yours,

A handwritten signature in black ink, appearing to read "D. B. Lee", with a long horizontal flourish extending to the right.

David B. Lee
System VP and General Counsel
Henry Ford Health System

Enclosure

Henry Ford Macomb Hospital-Warren Campus
Job Titles as of 1/17/2012

<i>Job Title</i>	<i>Total</i>
Anesthesia Tech	1
Assistant Clinical Manager	7
Biomed Equip Tech	2
Boiler Operator- Licensed	5
Cardiac Arrhythmia Tech	13
Cardiac Sonographer	5
Carpenter	1
Case Manager	6
Cash Application Spec	2
Cashier Collection Specialist	2
Certified Surgical First Asst	1
Chief House Officer	1
Clerk IV	2
Clin Coor- IPD Nursing	1
Clinical Coordinator - RN	6
Clinical Document Specialist	1
Clinical Info Systems Liaison	1
Clinical Nurse Specialist	2
Clinical Resources Scheduler	2
Clinical Social Worker	5
Coding/Abstract Analyst	5
Communications Greeter	5
Cook	6
Coor - Triage	1
Coor- Business Office	2
Coor- Data Quality	1
Coor- Information System	1
Coor- Medical Education	2
Coor- Pastoral Care	1
Coor- Point of Care Testing	1
Coor- Registration	1
Coor- Respiratory Therapy	1
Coor- Revenue Cycle	1
Coor- Surgical Information	1
Coor- Trauma Nurse	1
Coor- Volunteer Svcs	1
Coor-Business Health	1
Coor-Patient Access & Bed Mgmt	1
CRNA	7
CRNA- Cont	6
Customer Service Representativ	2
Data Control Clerk	1
Dietitian- Clinical	1
Dir- Anesthesia	1
Dir- Medical Imaging	1
Div Hd- Emergency	2
ED Technical Asst	9
Education Specialist-CaseCoord	1
Electro Tech I	7
Electro Tech II	2
Emergency Department Scribe	1

Henry Ford Macomb Hospital-Warren Campus
Job Titles as of 1/17/2012

<i>Job Title</i>	<i>Total</i>
Emergency Staff	9
Endoscopy Tech	2
Enterostomal Therapist	1
Environmental Svcs Assoc I	26
Environmental Svcs Assoc II	11
Exercise Physiologist	6
File Clerk	1
First Assistant/RN- Contingent	1
Food Svc Aide	24
Food Svc Analyst	1
General Maint/Communications	1
General Maintenance Mechanic	2
House Manager	3
House Officer III	1
Imaging Tech - Cardio I	1
Infection Prevention Specialis	1
Intake Paramedic	8
Internist	4
Lab Assistant	15
Laboratory Systems Analyst	1
Ldr- Biomed Equip Tech	1
Ldr- Lab Assistant	2
Ldr- Nurse Practitioner	1
Ldr- Sr Medical Technologist	1
Library Reference Asst	1
Magnetic Resonance Tech	6
Mammography Tech	2
Med Lab Technician	5
Med Records Analyst II	5
Medical Assistant	7
Medical Assistant II	1
Medical Assistant-Advanced	1
Medical Biller-Phys Office	1
Medical Informaticist I	1
Medical Informaticist III	1
Medical Office Clerk	4
Medical Office Supervisor	2
Medical Record Admin Rep	1
Medical Staff Services Coor	1
Medical Technologist	17
Medical Technologist- Non Reg	1
Medical Transcr	1
Mgr- Cardio/Neuro/Vascular	1
Mgr- Case Management	1
Mgr- Clinical Nutrition	1
Mgr- Community Relations	1
Mgr- Food Prod Catering BCCH	1
Mgr- Library Svcs	1
Mgr- Materials	1
Mgr- Materials Mgmt/Surg Svcs	1
Mgr- Medical Records	1

Henry Ford Macomb Hospital-Warren Campus
Job Titles as of 1/17/2012

<i>Job Title</i>	<i>Total</i>
Mgr- Patient Access	1
Mgr Pharmacy	1
Mgr- Plant Operations-Warren	1
Mgr- Regional Laboratories	1
Mgr- Rehabilitation Svcs	1
Mgr-Respiratoy Svc & Sleep Ctr	1
MLP Hospitalist	2
Nuclear Medicine Technologist	4
Nurse Assistant	75
Nurse Educator	4
Nurse Extern	10
Nurse Manager	5
Nurse Supv- Ambulatory Svcs	1
Nursing Administrator- Pt Care	1
Nutrition Analyst	2
Occupational Therapist Asst.	1
Occupational Therapist- Cont	4
Occupational Therapist- Staff	8
Occupational Therp Asst- Cont	1
Office Coord- BCCH	1
OPC Intake Clerk	8
Painter/Wallpaper Hanger	1
Pastry Chef	1
Pathologist's Assistant	1
Patient Advocate	1
Patient Registration Represent	26
Patient Rep-Service Excellence	1
Patient Sitter	45
Patient Transportation Partner	7
Pharmacist	14
Pharmacy Informatics Specialist	1
Pharmacy Specialist	1
Pharmacy Technician I	1
Pharmacy Technician II	11
Physical Therapist Assistant	3
Physical Therapist- Cont Staff	9
Physical Therapist- Staff	8
Physician	17
Plumber	1
Polysom- Registered	3
PPS Coord-Rehab	1
Practice Mgr- Bariatrics	1
Pulmonary Function Therapist	2
Rad Tech-CT	9
Radiographer	19
Radiology Interventional Techn	2
Radiology Support Assistant	7
Registered Nurse	174
Rehab Admission Assistant	1
Rehab Admissions Coordinator	2
Rehab Therapy Technician	2

Henry Ford Macomb Hospital-Warren Campus
Job Titles as of 1/17/2012

<i>Job Title</i>	<i>Total</i>
Reimb Analyst Clerk	1
Respiratory Therapist	4
Respiratory Therapist- Reg	17
Revenue Cycle Analyst	1
RN - Quality Management	1
RN- Acute GHSC	5
RN- Ambulatory II	1
RN- Cont	1
RN- Cont I	44
RN- Cont II	6
RN- Cont III	4
Secretary I	1
Secretary II	5
Secretary III	1
Security Officer I	14
Specialty Associate III	1
Speech Lang Pathologist	4
Speech Lang Pathologist-Cont	1
Supply Technician	4
Support Services Patient Rep	1
Supv- CSR	1
Supv- Food Svcs	1
Supv- General Laboratory	2
Supv- Housekeeping	2
Supv- Mammography	1
Supv- Medical Imaging	1
Supv- Operations BCCH	1
Supv- Outpatient Clinic	1
Supv- Rehab Services	1
Supv- Security	1
Surgical Coordinator	1
Surgical Reprocessing Asst	9
Surgical Technologist - II	4
Surgical Technologist I	5
Ultrasound Technologist	9
Unit Secretary - SJ	32
Utilization Review Specialist	1
Verification Specialist	1
Wound Care Assistant	3
Grand Total	1030